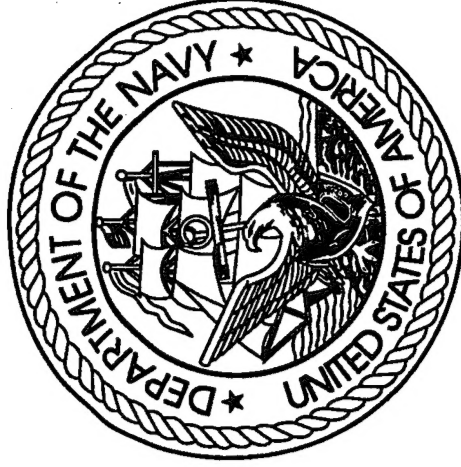


DEPARTMENT OF THE NAVY  
FY 1997 BUDGET ESTIMATES



DEPARTMENT OF THE NAVY  
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JUSTIFICATION OF ESTIMATES  
MARCH 1996

RESERVE PERSONNEL, MARINE CORPS

19960412 042

DATA CENTER

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, MARINE CORPS  
FY 1997  
(DOLLARS IN THOUSANDS)

	FY 1995	FY 1996	FY 1997
<u>DIRECT PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$193,098	\$207,355	\$221,023
OTHER TRAINING AND SUPPORT	\$158,726	\$170,796	\$160,120
TOTAL DIRECT PROGRAM	\$351,824	\$378,151	\$381,143
	=====	=====	=====
<u>REIMBURSABLE PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$500	\$500	\$500
OTHER TRAINING AND SUPPORT	-	-	-
TOTAL REIMBURSABLE PROGRAM	\$500	\$500	\$500
	=====	=====	=====
<u>TOTAL PROGRAM</u>			
UNIT AND INDIVIDUAL TRAINING	\$193,598	\$207,855	\$221,523
OTHER TRAINING AND SUPPORT	\$158,726	\$170,796	\$160,120
TOTAL OBLIGATIONS	\$352,324	\$378,651	\$381,643
	=====	=====	=====

Section 2 - INTRODUCTION  
RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel from the Marine Reserve Forces (MARFORRES), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG). MARFORRES balances combat, combat support, and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's) who fill mobilization billets within the active force which are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the active forces, to provide a Marine Expeditionary Brigade (MEB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Marine Division, Fourth Marine Aircraft Wing, and Fourth Force Service Support Group.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in active and Reserve units.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The Marine Corps Reserve end strength requirement for FY 1997 is 42,000.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 678(a) of Title 10, United States Code, or undergoing Reserve training, or performing drills or equivalent duty for members of the United States Code, as authorized by law. (10 U.S.C. 600, 683, 1475-80, 2031, 2101-11, 5456, 5458, 6081-86, 6148; 37 U. S. C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.)



SUMMARY OF PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS

PERSONNEL IN PAID STATUS	(AVG) NO. OF DRILLS	No. of A / D Days Training	FY 1995			FY 1996		FY 1997	
			Begin	Average	End	Average	End	Average	End
Selected Reserve									
Paid Drill/Individual Training									
Pay Group A - Officers	48	15	2,611	2,690	2,726	2,724	2,754	2,772	2,755
Pay Group A - Enlisted	48	15	31,639	30,894	30,919	30,602	31,676	30,913	31,044
Subtotal Pay Group A			34,250	33,584	33,645	33,326	34,430	33,685	33,799
Pay Group B - Officers	40	13	890	1,000	1,554	1,534	1,152	1,215	1,290
Pay Group B - Enlisted	40	13	599	638	830	889	993	1,051	1,112
Subtotal Pay Group B			1,489	1,638	2,384	2,423	2,145	2,266	2,402
Pay Group F - Enlisted	36	187	2,652	2,671	2,470	2,802	2,905	2,970	3,005
Pay Group P - Enlisted			47	90	183	235	239	235	
Subtotal Pay Group F/P			2,699	2,761	2,653	3,053	3,140	3,209	3,240
Subtotal Paid Drill/Individual Training			38,438	37,983	38,682	38,802	39,715	39,160	39,441
Full-time Active Duty									
Officers	365	365	350	342	361	384	407	407	407
Enlisted			1,923	1,883	1,890	1,967	2,152	2,108	2,152
Subtotal Full-time			2,273	2,225	2,251	2,351	2,559	2,515	2,559
Total Selected Reserve									
Officers			3,851	4,032	4,641	4,642	4,313	4,394	4,452
Enlisted			36,860	36,176	36,292	36,511	37,961	37,281	37,548
Total			40,711	40,208	40,933	41,153	42,274	41,675	42,000
Individual Ready Reserve (Non-Paid)									
Officers			5,354	4,714	4,073	4,062	4,050	4,025	4,000
Enlisted			62,285	60,474	58,662	57,506	56,350	55,975	55,600
Total			67,639	65,188	62,735	61,568	60,400	60,000	59,600
GRAND TOTAL MARINE CORPS RESERVES									
			108,350	105,396	103,668	102,721	102,674	101,675	101,600

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

RESERVE PERSONNEL, MARINE CORPS

OFFICERS	FY 1995		FY 1996		FY 1997	
	WYRS	END	WYRS	END	WYRS	END
O-6 COLONEL	24	24	25	28	29	28
O-5 LIEUTENANT COLONEL	69	67	75	86	84	86
O-4 MAJOR	111	123	115	127	121	127
O-3 CAPTAIN	67	80	112	111	118	111
O-2 FIRST LIEUTENANT	1	5	0	0	0	0
O-1 SECOND LIEUTENANT	1	0	0	0	0	0
WO CHIEF WARRANT OFFICERS	69	62	57	55	55	55
SUB-TOTAL	342	361	384	407	407	407

ENLISTED

E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT	13	13	14	20	19	20
E-8 MASTER SERGEANT/FIRST SERGEANT	89	73	92	94	89	94
E-7 GUNNERY SERGEANT	358	347	368	252	247	252
E-6 STAFF SERGEANT	547	524	567	565	536	565
E-5 SERGEANT	688	704	706	792	789	792
E-4 CORPORAL	158	210	198	429	428	429
E-3 LANCE CORPORAL	28	18	26	0	0	0
E-2 PRIVATE FIRST CLASS	1	1	1	0	0	0
E-1 PRIVATE	1	0	1	0	0	0
SUB-TOTAL	1,883	1,890	1,973	2,152	2,108	2,152

TOTAL PERSONNEL ON ACTIVE DUTY

	2,225	2,251	2,357	2,559	2,515	2,559
	=====	=====	=====	=====	=====	=====

Department of the Navy  
Reserve Personnel, Marine Corps  
FY 1997 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program				Total Paid Drill/REP	Active Reserves			Total Selective Reserves	
	Officer	Enlisted		Officer	Enlisted		Total	Pay Groups				Officer	Enlisted			TOTAL
		Total	Total		Total	F		P	TOTAL							
30 September 1996	2,754	31,676	34,430	1,152	993	2,145	2,905	235	39,715	407	2,152	2,559	42,274			
October	2,783	31,577	34,360	1,163	1,002	2,165	2,975	250	39,750	407	2,131	2,538	42,288			
November	2,776	31,494	34,270	1,174	1,011	2,185	2,920	260	39,635	408	2,116	2,524	42,159			
December	2,785	31,600	34,385	1,185	1,020	2,205	2,750	270	39,610	411	2,101	2,512	42,122			
January	2,791	31,249	34,040	1,196	1,028	2,224	2,810	275	39,349	409	2,083	2,492	41,841			
February	2,812	31,068	33,880	1,205	1,039	2,244	2,755	275	39,154	407	2,072	2,479	41,633			
March	2,800	30,930	33,730	1,211	1,050	2,261	2,675	275	38,941	404	2,079	2,483	41,424			
April	2,785	30,775	33,560	1,218	1,061	2,279	2,590	275	38,704	402	2,086	2,488	41,192			
May	2,757	30,463	33,220	1,230	1,072	2,302	2,785	215	38,522	407	2,101	2,508	41,030			
June	2,745	30,130	32,875	1,245	1,083	2,328	3,295	180	38,678	409	2,112	2,521	41,199			
July	2,733	29,612	32,345	1,261	1,094	2,355	3,945	160	38,805	410	2,125	2,535	41,340			
August	2,742	30,698	33,440	1,275	1,103	2,378	3,185	200	39,203	408	2,139	2,547	41,750			
30 September 1997	2,755	31,044	33,799	1,290	1,112	2,402	3,005	235	39,441	407	2,152	2,559	42,000			
Average	2,772	30,913	33,685	1,215	1,051	2,266	2,970	239	39,160	407	2,108	2,515	41,675			

Department of the Navy  
Reserve Personnel, Marine Corps  
FY 1996 Strength

	Reserve Enlistment Program						Total Paid Drill/REP	Active Reserves			Total Selective Reserves		
	Pay Group A			Pay Group B (IMA)				OFFICER	ENLISTED			TOTAL	
	Officer	Enlisted		Total	Officer	Enlisted			TOTAL				
		F	P			F				P			
30 September 1995 *	2,726	30,919	33,645	1,554	830	2,384	2,470	183	38,682	361	1,890	2,251	40,933
October *	2,745	30,646	33,391	1,548	815	2,363	2,633	283	38,670	359	1,851	2,210	40,880
November *	2,755	30,508	33,263	1,546	831	2,377	2,630	301	38,571	371	1,840	2,211	40,782
December *	2,780	30,649	33,429	1,527	835	2,362	2,448	315	38,554	376	1,839	2,215	40,769
January **	2,783	30,562	33,345	1,504	826	2,330	2,751	293	38,719	375	1,833	2,208	40,927
February	2,705	30,599	33,304	1,544	869	2,413	2,510	285	38,512	379	1,938	2,317	40,829
March	2,701	30,564	33,265	1,555	887	2,442	2,580	275	38,562	383	1,969	2,352	40,914
April	2,698	30,543	33,241	1,571	904	2,475	2,635	270	38,621	387	2,000	2,387	41,008
May	2,685	30,466	33,151	1,560	921	2,481	2,666	225	38,523	391	2,031	2,422	40,945
June	2,687	30,338	33,025	1,562	938	2,500	3,178	250	38,953	395	2,062	2,457	41,410
July	2,697	30,073	32,770	1,569	956	2,525	3,902	125	39,322	399	2,093	2,492	41,814
August	2,714	30,973	33,687	1,574	975	2,549	3,007	175	39,418	403	2,124	2,527	41,945
30 September 1996	2,754	31,676	34,430	1,152	993	2,145	2,905	235	39,715	407	2,152	2,559	42,274
Average	2,724	30,602	33,326	1,534	889	2,423	2,802	251	38,802	384	1,967	2,351	41,153

\* Actuals (RCCPDS)

\*\* Quality Control Edits

Department of the Navy  
Reserve Personnel, Marine Corps  
FY 1995 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program			Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	Officer	Enlisted	Total	Officer	Enlisted	Total	Pay Groups		OFFICER		ENLISTED	TOTAL		
							F	P						
30 September 1994 *	2,611	31,639	34,250	890	599	1,489	2,652	47	38,438	350	1,923	2,273	40,711	
October *	2,654	31,309	33,963	903	606	1,509	2,739	51	38,262	355	1,920	2,275	40,537	
November *	2,655	31,307	33,962	903	618	1,521	2,681	61	38,225	355	1,903	2,258	40,483	
December *	2,665	31,494	34,159	917	625	1,542	2,439	70	38,210	350	1,902	2,252	40,462	
January *	2,691	31,183	33,874	930	615	1,545	2,588	103	38,110	340	1,900	2,240	40,350	
February *	2,713	31,130	33,843	956	630	1,586	2,512	98	38,039	329	1,882	2,211	40,250	
March *	2,736	31,077	33,813	981	648	1,629	2,474	108	38,024	324	1,859	2,183	40,207	
April *	2,703	31,082	33,785	1,034	647	1,681	2,286	110	37,862	327	1,851	2,178	40,040	
May *	2,688	30,665	33,353	1,041	644	1,685	2,460	112	37,610	332	1,868	2,200	39,810	
June *	2,701	30,260	32,961	1,040	636	1,676	3,003	88	37,728	336	1,844	2,180	39,908	
July *	2,686	29,429	32,115	1,035	637	1,672	3,468	74	37,329	346	1,868	2,214	39,543	
August *	2,718	30,516	33,234	1,036	640	1,676	2,842	87	37,839	356	1,889	2,245	40,084	
30 September 1995*	2,726	30,919	33,645	1,554	830	2,384	2,470	183	38,682	361	1,890	2,251	40,933	
Average	2,690	30,894	33,584	1,000	638	1,638	2,671	90	37,983	342	1,883	2,225	40,208	

\* Actuals (RCCPDS)

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
OFFICERS

	FY 1995	FY 1996	FY 1997
BEGIN STRENGTH	3,851	4,641	4,313
GAINS			
NONPRIOR SERVICE:			
MALE (ROTC GRADUATES INCLUDED)	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-
PRIOR SERVICE PERSONNEL:	1,070	1,000	1,000
CIVILIAN LIFE	0	0	0
ACTIVE COMPONENT (JOINED SCMR WITHIN 30 DAYS OF SEPARATION)	780	745	745
ENLISTED COMMISSIONING PROGRAMS	40	35	35
OTHER RESERVE STATUS/COMPONENT (IRR)	250	220	220
TOTAL GAINS	1,070	1,000	1,000
LOSSES			
CIVILIAN LIFE	15	20	20
ACTIVE COMPONENT	15	20	20
RETIRED RESERVES	25	35	35
OTHER RESERVE STATUS/COMPONENT (IRR)	210	1,228	761
ALL OTHERS	15	25	25
TOTAL LOSSES	280	1,328	861
END STRENGTH	4,641	4,313	4,452

DEPARTMENT OF THE NAVY  
RESERVE PERSONNEL, MARINE CORPS  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
ENLISTED

BEGIN STRENGTH	FY 1995	FY 1996	FY 1997
	36,860	36,292	37,961
GAINS			
NONPRIOR SERVICE:			
MALE (ROTC GRADUATES INCLUDED)	5,421	5,805	6,147
FEMALE (ROTC GRADUATES INCLUDED)	5,254	5,548	5,902
	167	257	245
PRIOR SERVICE PERSONNEL:	4,457	4,400	4,400
CIVILIAN LIFE	390	370	370
ACTIVE COMPONENT (JOINED SCMR WITHIN 30 DAYS OF SEPARATION)	927	910	910
ENLISTED COMMISSIONING PROGRAMS	3,130	3,110	3,110
OTHER RESERVE STATUS/COMPONENT (IRR)	10	10	10
TOTAL GAINS	9,878	10,205	10,547
LOSSES			
EXPIRATION OF SELECTED RESERVE SERVICE (DISCHARGES)	2,940	2,455	2,801
ACTIVE COMPONENT	200	200	200
TO OFFICER STATUS	45	45	45
RETIRED RESERVES	175	175	175
OTHER RESERVE STATUS/ COMPONENT (TRANSFER TO IRR/STANDBY)	4,790	3,911	5,249
ATTRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES)	1,600	1,200	1,700
ALL OTHER	696	550	790
TOTAL LOSSES	10,446	8,536	10,960
END STRENGTH	36,292	37,961	37,548

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1987  
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1995			FY 1996			FY 1997			PAGE NO.
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
PAY GROUP A										
ACTIVE DUTY TRAINING	\$7,007	\$23,523	\$30,530	\$7,216	\$24,790	\$32,006	\$7,556	\$25,781	\$33,337	23/24
INACTIVE DUTY TRAINING										
UNIT TRAINING ASSEMBLIES	\$18,732	\$60,998	\$79,730	\$19,291	\$64,230	\$83,521	\$20,170	\$68,724	\$88,894	25/26
FLIGHT TRAINING	\$3,110	\$96	\$3,206	\$3,158	\$101	\$3,259	\$3,240	\$103	\$3,343	25/26
TRAINING PREPARATION	\$734	\$611	\$1,345	\$747	\$650	\$1,397	\$768	\$670	\$1,438	25/26
CLOTHING	\$0	\$2,388	\$2,388	\$0	\$2,415	\$2,415	\$0	\$2,494	\$2,494	27
SUBSISTENCE OF ENLISTED PERSONNEL										
TRAVEL	\$958	\$6,935	\$6,935	\$1,261	\$7,006	\$7,006	\$1,307	\$7,234	\$7,234	28
		\$9,223	\$10,181		\$12,052	\$13,313		\$12,414	\$13,721	29
TOTAL DIRECT OBLIGATIONS	\$30,541	\$103,774	\$134,315	\$31,673	\$111,244	\$142,917	\$33,041	\$115,420	\$148,461	
PAY GROUP B										
ACTIVE DUTY TRAINING	\$2,548	\$695	\$3,243	\$3,981	\$986	\$4,967	\$3,244	\$1,204	\$4,448	32
INACTIVE DUTY TRAINING	\$6,637	\$1,758	\$8,395	\$6,833	\$1,922	\$8,755	\$8,394	\$3,009	\$11,403	33
CLOTHING		\$49	\$49		\$70	\$70		\$86	\$86	34
SUBSISTENCE OF ENLISTED PERSONNEL										
TRAVEL	\$455	\$138	\$138	\$710	\$160	\$160	\$577	\$237	\$237	34
		\$287	\$742		\$404	\$1,114		\$486	\$1,063	35
TOTAL DIRECT OBLIGATIONS	\$9,640	\$2,927	\$12,567	\$11,524	\$3,542	\$15,066	\$12,215	\$5,022	\$17,237	
PAY GROUP F										
ACTIVE DUTY TRAINING		\$34,466	\$34,466		\$36,666	\$36,666		\$41,364	\$41,364	38
CLOTHING		\$4,671	\$4,671		\$5,152	\$5,152		\$5,571	\$5,571	38
SUBSISTENCE OF ENLISTED PERSONNEL		\$3,575	\$3,575		\$3,827	\$3,827		\$4,289	\$4,289	39
TRAVEL		\$3,414	\$3,414		\$3,447	\$3,447		\$3,822	\$3,822	39
TOTAL DIRECT OBLIGATIONS	\$0	\$46,126	\$46,126	\$0	\$49,092	\$49,092	\$0	\$55,046	\$55,046	
PAY GROUP P										
INACTIVE DUTY (UNIT) TRAINING		\$72	\$72		\$225	\$225		\$224	\$224	42
CLOTHING		\$9	\$9		\$28	\$28		\$28	\$28	42
SUBSISTENCE OF ENLISTED PERSONNEL		\$9	\$9		\$27	\$27		\$27	\$27	43
TOTAL DIRECT OBLIGATIONS	\$0	\$90	\$90	\$0	\$280	\$280	\$0	\$279	\$279	
TOTAL UNIT AND INDIVIDUAL TRAINING	\$40,181	\$152,917	\$193,098	\$43,197	\$164,158	\$207,355	\$45,256	\$175,767	\$221,023	



**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS**

(DOLLARS IN THOUSANDS)  
FY 1997

OTHER TRAINING AND SUPPORT	FY 1995			FY 1996			FY 1997			PAGE NO.
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
<b>MOBILIZATION TRAINING</b>										
ACTIVE DUTY TRAINING	\$560	\$291	\$851	\$664	\$382	\$1,046	\$687	\$393	\$1,080	46
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$14	\$14	-	\$21	\$21	-	\$23	\$23	47
TRAVEL	\$188	\$1,333	\$1,521	\$291	\$1,299	\$1,590	\$297	\$1,329	\$1,626	48
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$748</b>	<b>\$1,638</b>	<b>\$2,386</b>	<b>\$955</b>	<b>\$1,702</b>	<b>\$2,657</b>	<b>\$984</b>	<b>\$1,745</b>	<b>\$2,729</b>	
<b>SCHOOL TRAINING</b>										
REFRESHER/PROFICIENCY TRAINING	\$1,588	\$965	\$2,553	\$2,228	\$1,272	\$3,500	\$1,102	\$663	\$1,765	51
CAREER DEVELOPMENT TRAINING	\$1,863	\$396	\$2,259	\$1,898	\$400	\$2,298	\$1,077	\$128	\$1,205	52
TRAINING OF IRR PERSONNEL	\$1,479	-	\$1,479	\$1,505	-	\$1,505	\$756	-	\$756	53
INITIAL SKILL ACQUISITION	-	\$4,200	\$4,200	-	\$4,269	\$4,269	-	\$2,402	\$2,402	53
UNIT CONVERSION TRAINING	\$16	\$34	\$50	\$16	\$33	\$49	\$16	\$34	\$50	54
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$4,946</b>	<b>\$5,595</b>	<b>\$10,541</b>	<b>\$5,647</b>	<b>\$5,974</b>	<b>\$11,621</b>	<b>\$2,951</b>	<b>\$3,227</b>	<b>\$6,178</b>	
<b>SPECIAL TRAINING</b>										
EXERCISES	\$3,286	\$1,572	\$4,858	\$3,346	\$1,600	\$4,946	\$2,470	\$784	\$3,234	57
CMND/STAFF SUPERVISION & CONFERENCES	\$805	\$98	\$903	\$821	\$101	\$922	\$532	\$63	\$595	58
OPERATIONAL TRAINING	\$457	\$77	\$534	\$465	\$80	\$545	\$301	\$49	\$350	59
MANAGEMENT SUPPORT	\$257	\$1,844	\$2,101	\$260	\$1,875	\$2,135	\$174	\$1,217	\$1,391	60
SERVICE MISSION/MISSION SUPPORT	\$7,909	\$5,746	\$13,655	\$7,512	\$5,371	\$12,883	\$2,760	\$1,949	\$4,709	61
COMPETITIVE EVENTS	\$233	\$285	\$518	\$235	\$288	\$523	\$155	\$187	\$342	62
RECRUITMENT/RETENTION	-	\$3,413	\$3,413	-	\$4,013	\$4,013	-	\$3,921	\$3,921	63
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$12,947</b>	<b>\$13,035</b>	<b>\$25,982</b>	<b>\$12,639</b>	<b>\$13,328</b>	<b>\$25,967</b>	<b>\$6,392</b>	<b>\$8,150</b>	<b>\$14,542</b>	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
RESERVE PERSONNEL, MARINE CORPS  
FY 1987  
(DOLLARS IN THOUSANDS)

	FY 1985			FY 1986			FY 1987			PAGE NO.
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
OTHER TRAINING AND SUPPORT										
ADMINISTRATION AND SUPPORT										
PAY AND ALLOWANCES	\$26,743	\$74,046	\$100,789	\$30,084	\$78,128	\$108,212	\$33,284	\$82,354	\$115,618	67
ENLISTED INDIVIDUAL CLOTHING		\$12	\$12		\$12	\$12		\$12	\$12	68
TRAVEL	\$570	\$99	\$669	\$718	\$128	\$846	\$733	\$131	\$864	68
DEATH/DISABILITY/HOSPITAL BENEFITS	\$350	\$760	\$1,110	\$220	\$415	\$635	\$220	\$415	\$635	69
ENLISTMENT BONUS		\$231	\$231		\$217	\$217		\$210	\$210	70/71
REENLISTMENT BONUS		\$296	\$296		\$334	\$334		\$318	\$318	72/73
SMCR AFFILIATION BONUS		\$60	\$60		\$60	\$60		\$60	\$60	74/75
TRANSITION BENEFITS	\$70	\$462	\$532	\$70	\$503	\$573	\$70	\$590	\$660	76
TOTAL DIRECT OBLIGATIONS	\$27,733	\$75,966	\$103,699	\$31,092	\$79,797	\$110,889	\$34,287	\$84,090	\$118,377	
EDUCATIONAL BENEFITS (NEW G.I. BILL)										77
	-	\$8,297	\$8,297	-	\$9,941	\$9,941	-	\$10,135	\$10,135	
PLATOON LEADERS CLASS										
UNIFORMS: ISSUE-IN-KIND		\$568	\$568		\$569	\$569		\$593	\$593	80
SUMMER CAMP TRAINING		\$2,433	\$2,433		\$2,393	\$2,393		\$2,465	\$2,465	81
SUBSISTENCE ALLOWANCE (SUBSIDY)		\$900	\$900		\$1,013	\$1,013		\$1,350	\$1,350	80
SUBSISTENCE OF ENLISTED PERSONNEL		\$195	\$195		\$193	\$193		\$197	\$197	82
TRAVEL		\$424	\$424		\$426	\$426		\$435	\$435	82
TOTAL DIRECT OBLIGATIONS		\$4,520	\$4,520		\$4,594	\$4,594		\$5,040	\$5,040	
JROTC (UNIFORMS, ISSUE-IN-KIND)										
	-	\$3,301	\$3,301	-	\$5,127	\$5,127	-	\$3,119	\$3,119	85
TOTAL OTHER TRAINING AND SUPPORT	\$46,374	\$112,352	\$158,726	\$50,333	\$120,463	\$170,796	\$44,614	\$115,506	\$160,120	
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$86,555	\$265,269	\$351,824	\$93,530	\$284,821	\$378,151	\$89,870	\$291,273	\$381,143	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1986  
(DOLLARS IN THOUSANDS)

	FY 1986 COL FY 1986/87 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1986 COL FY 1987 PRESIDENT'S BUDGET
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A	\$31,964	\$0	\$31,964	\$42	\$32,006	\$0	\$32,006
ACTIVE DUTY TRAINING							
INACTIVE DUTY TRAINING	\$83,321	\$0	\$83,321	\$200	\$83,521	\$0	\$83,521
UNIT TRAINING ASSEMBLIES	\$3,446	\$0	\$3,446	(\$187)	\$3,259	\$0	\$3,259
FLIGHT TRAINING	\$1,369	\$0	\$1,369	\$28	\$1,397	\$0	\$1,397
TRAINING PREPARATION	\$2,562	\$0	\$2,562	(\$147)	\$2,415	\$0	\$2,415
CLOTHING	\$7,400	\$0	\$7,400	(\$394)	\$7,006	\$0	\$7,006
SUBSISTENCE OF ENLISTED PERSONNEL	\$12,623	\$2,834	\$15,457	(\$2,144)	\$13,313	\$0	\$13,313
TRAVEL							
TOTAL DIRECT OBLIGATIONS	\$142,685	\$2,834	\$145,519	(\$2,602)	\$142,917	\$0	\$142,917
PAY GROUP B							
ACTIVE DUTY TRAINING	\$3,316	\$0	\$3,316	\$1,651	\$4,967	\$0	\$4,967
INACTIVE DUTY TRAINING	\$8,562	\$0	\$8,562	\$193	\$8,755	\$0	\$8,755
CLOTHING	\$57	\$0	\$57	\$13	\$70	\$0	\$70
SUBSISTENCE OF ENLISTED PERSONNEL	\$156	\$0	\$156	\$4	\$160	\$0	\$160
TRAVEL	\$705	\$168	\$871	\$243	\$1,114	\$0	\$1,114
TOTAL DIRECT OBLIGATIONS	\$12,796	\$168	\$12,962	\$2,104	\$15,066	\$0	\$15,066
PAY GROUP F							
ACTIVE DUTY TRAINING	\$37,733	\$24	\$37,757	(\$1,091)	\$36,666	\$0	\$36,666
CLOTHING	\$4,974	\$0	\$4,974	\$178	\$5,152	\$0	\$5,152
SUBSISTENCE OF ENLISTED PERSONNEL	\$3,887	\$0	\$3,887	(\$60)	\$3,827	\$0	\$3,827
TRAVEL	\$3,704	\$0	\$3,704	(\$257)	\$3,447	\$0	\$3,447
TOTAL DIRECT OBLIGATIONS	\$50,298	\$24	\$50,322	(\$1,230)	\$49,092	\$0	\$49,092
PAY GROUP P							
INACTIVE DUTY (UNIT) TRAINING	\$61	\$0	\$61	\$164	\$225	\$0	\$225
CLOTHING	\$7	\$0	\$7	\$21	\$28	\$0	\$28
SUBSISTENCE OF ENLISTED PERSONNEL	\$7	\$0	\$7	\$20	\$27	\$0	\$27
TOTAL DIRECT OBLIGATIONS	\$75	\$0	\$75	\$205	\$280	\$0	\$280
TOTAL UNIT AND INDIVIDUAL TRAINING	\$205,854	\$3,024	\$208,878	(\$1,523)	\$207,355	\$0	\$207,355

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1986  
(DOLLARS IN THOUSANDS)

	FY 1986 COL FY 1986/87 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1986 COL PRESIDENT'S FY 1987 BUDGET
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
ACTIVE DUTY TRAINING	\$2,095	\$0	\$2,095	(\$1,049)	\$1,046	\$0	\$1,046
SUBSISTENCE OF ENLISTED PERSONNEL	\$44	\$0	\$44	(\$23)	\$21	\$0	\$21
TRAVEL	\$2,584	\$0	\$2,584	(\$994)	\$1,590	\$0	\$1,590
TOTAL DIRECT OBLIGATIONS	\$4,723	\$0	\$4,723	(\$2,066)	\$2,657	\$0	\$2,657
SCHOOL TRAINING							
REFRESHER/PROFICIENCY TRAINING	\$1,744	\$1,000	\$2,744	\$756	\$3,500	\$0	\$3,500
CAREER DEVELOPMENT TRAINING	\$1,586	\$0	\$1,586	\$712	\$2,298	\$0	\$2,298
INITIAL SKILL ACQUISITION	\$847	\$0	\$847	\$658	\$1,505	\$0	\$1,505
UNIT CONVERSION TRAINING	\$3,524	\$0	\$3,524	\$745	\$4,269	\$0	\$4,269
TRAINING OF IRR PERSONNEL	\$19	\$0	\$19	\$30	\$49	\$0	\$49
TOTAL DIRECT OBLIGATIONS	\$7,720	\$1,000	\$8,720	\$2,901	\$11,621	\$0	\$11,621
SPECIAL TRAINING							
EXERCISES	\$3,801	\$0	\$3,801	\$1,145	\$4,946	\$0	\$4,946
CMND/STAFF SUPERVISION & CONFERENCES	\$926	\$0	\$926	(\$4)	\$922	\$0	\$922
OPERATIONAL TRAINING	\$554	\$0	\$554	(\$9)	\$545	\$0	\$545
MANAGEMENT SUPPORT	\$2,148	\$0	\$2,148	(\$13)	\$2,135	\$0	\$2,135
SERVICE MISSION/MISSION SUPPORT	\$8,415	\$2,400	\$10,815	\$2,068	\$12,883	\$0	\$12,883
COMPETITIVE EVENTS	\$529	\$0	\$529	(\$6)	\$523	\$0	\$523
RECRUITMENT/RETENTION	\$4,013	\$0	\$4,013	\$0	\$4,013	\$0	\$4,013
TOTAL DIRECT OBLIGATIONS	\$20,386	\$2,400	\$22,786	\$3,181	\$25,967	\$0	\$25,967

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1986  
(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT (CONT.)	FY 1986 COL FY 1986/87 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1986 COL PRESIDENT'S FY 1987 BUDGET
ADMINISTRATION AND SUPPORT							
PAY AND ALLOWANCES	\$101,282	\$9,978	\$111,258	(\$3,046)	\$108,212	\$0	\$108,212
ENLISTED INDIVIDUAL CLOTHING	\$12	\$0	\$12	\$0	\$12	\$0	\$12
TRAVEL	\$1,079	\$0	\$1,079	(\$233)	\$846	\$0	\$846
DEATH/DISABILITY/HOSPITAL BENEFITS	\$899	\$0	\$899	(\$264)	\$635	\$0	\$635
ENLISTMENT BONUS	\$191	\$0	\$191	\$28	\$217	\$0	\$217
REENLISTMENT BONUS	\$365	\$0	\$365	(\$31)	\$334	\$0	\$334
SMCR AFFILIATION BONUS	\$80	\$0	\$80	\$0	\$80	\$0	\$80
TRANSITION BENEFITS	\$1,415	\$0	\$1,415	(\$842)	\$573	\$0	\$573
TOTAL DIRECT OBLIGATIONS	\$105,303	\$9,978	\$115,279	(\$4,390)	\$110,889	\$0	\$110,889
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$9,815	\$0	\$9,815	\$126	\$9,941	\$0	\$9,941
PLATOON LEADERS CLASS	\$531	\$0	\$531	\$38	\$569	\$0	\$569
UNIFORMS: ISSUE-IN-KIND	\$2,771	\$0	\$2,771	(\$378)	\$2,393	\$0	\$2,393
SUMMER CAMP TRAINING	\$1,013	\$0	\$1,013	\$0	\$1,013	\$0	\$1,013
SUBSISTENCE ALLOWANCE (SUBSIDY)	\$225	\$0	\$225	(\$32)	\$193	\$0	\$193
SUBSISTENCE OF ENLISTED PERSONNEL	\$479	\$0	\$479	(\$53)	\$426	\$0	\$426
TRAVEL							
TOTAL DIRECT OBLIGATIONS	\$5,019	\$0	\$5,019	(\$425)	\$4,594	\$0	\$4,594
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$2,931	\$0	\$2,931	\$2,186	\$5,127	\$0	\$5,127
TOTAL OTHER TRAINING AND SUPPORT	\$155,897	\$13,378	\$169,273	\$1,523	\$170,796	\$0	\$170,796
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$361,751	\$18,400	\$378,151	\$0	\$378,151	\$0	\$378,151

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1997  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1995		FISCAL YEAR 1996		FISCAL YEAR 1997	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP "A"						
OFFICERS ENLISTED	\$22,582	\$2,371	\$24,280	\$2,329	\$25,333	\$2,432
	\$86,295	\$6,961	\$72,804	\$6,970	\$75,438	\$7,242
SUBTOTAL	\$88,877	\$9,332	\$96,885	\$9,299	\$100,771	\$9,674
PAY GROUP "B"						
OFFICERS ENLISTED	\$7,229	\$759	\$8,615	\$827	\$9,344	\$887
	\$1,981	\$208	\$2,333	\$224	\$3,406	\$327
SUBTOTAL	\$9,210	\$967	\$10,948	\$1,051	\$12,750	\$1,224
PAY GROUP "F"						
ENLISTED	\$27,676	\$2,906	\$30,260	\$2,905	\$34,156	\$3,279
PAY GROUP "P"						
ENLISTED	\$67	\$7	\$219	\$21	\$188	\$18
MOBILIZATION TRAINING						
OFFICERS ENLISTED	\$467	\$49	\$469	\$45	\$490	\$47
	\$295	\$31	\$271	\$26	\$271	\$26
SUBTOTAL	\$762	\$80	\$740	\$71	\$760	\$73
SCHOOL TRAINING						
OFFICERS ENLISTED	\$2,762	\$290	\$3,156	\$303	\$1,667	\$160
	\$2,724	\$286	\$2,896	\$278	\$1,573	\$151
SUBTOTAL	\$5,486	\$576	\$6,052	\$581	\$3,240	\$311
SPECIAL TRAINING						
OFFICERS ENLISTED	\$6,648	\$698	\$7,908	\$759	\$4,184	\$384
	\$7,476	\$785	\$6,313	\$606	\$4,540	\$395
SUBTOTAL	\$14,124	\$1,483	\$14,219	\$1,365	\$8,724	\$759
ACTIVE RESERVISTS "ARS"						
OFFICERS ENLISTED	\$16,051	\$5,698	\$17,960	\$5,909	\$19,936	\$6,499
	\$37,980	\$13,483	\$42,088	\$13,847	\$44,206	\$14,411
SUBTOTAL	\$54,031	\$19,181	\$60,049	\$19,756	\$64,141	\$20,910
PLATOON LEADERS CLASS						
ENLISTED	\$1,914	\$201	\$1,896	\$182	\$1,948	\$187
DIRECT COSTS						
OFFICERS ENLISTED	\$55,737	\$9,865	\$62,367	\$10,172	\$60,953	\$10,399
	\$146,409	\$24,868	\$158,880	\$25,059	\$165,725	\$26,038
SUBTOTAL	\$202,146	\$34,733	\$221,247	\$35,231	\$226,678	\$36,435
REIMBURSABLE COSTS						
OFFICERS	\$67	\$7	\$73	\$7	\$78	\$8
TOTAL RPMC COSTS						
OFFICERS ENLISTED	\$55,804	\$9,872	\$62,440	\$10,179	\$61,031	\$10,407
	\$146,409	\$24,868	\$158,880	\$25,059	\$165,725	\$26,038
TOTAL	\$202,213	\$34,740	\$221,319	\$35,238	\$226,756	\$36,443

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1997  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1995		FISCAL YEAR 1996		FISCAL YEAR 1997	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP "A"						
OFFICERS ENLISTED	\$855		\$887		\$929	
	\$4,290		\$4,355		\$4,525	
SUBTOTAL	\$5,145	\$0	\$5,242	\$0	\$5,454	\$0
PAY GROUP "B"						
OFFICERS ENLISTED	\$302		\$478		\$386	
	\$118		\$171		\$207	
SUBTOTAL	\$0	\$0	\$649	\$0	\$593	\$0
PAY GROUP "F"						
ENLISTED	\$928	\$186	\$958	\$194	\$1,077	\$214
MOBILIZATION TRAINING						
OFFICERS ENLISTED	\$80		\$85		\$89	
	\$65		\$66		\$68	
SUBTOTAL	\$145	\$0	\$151	\$0	\$157	\$0
SCHOOL TRAINING						
OFFICERS ENLISTED	\$480		\$545		\$287	
	\$694		\$740		\$404	
SUBTOTAL	\$1,174	\$0	\$1,285	\$0	\$691	\$0
SPECIAL TRAINING						
OFFICERS ENLISTED	\$1,317		\$1,350		\$660	
	\$1,560		\$1,634		\$624	
SUBTOTAL	\$2,877	\$0	\$2,984	\$0	\$1,284	\$0
ACTIVE RESERVISTS "ARS"						
OFFICERS ENLISTED	\$2,746	\$924	\$3,142	\$1,012	\$3,454	\$1,103
	\$9,964	\$2,431	\$10,665	\$2,512	\$11,341	\$2,646
SUBTOTAL	\$12,710	\$3,355	\$13,807	\$3,524	\$14,795	\$3,749
PLATOON LEADERS CLASS						
ENLISTED	\$176		\$174		\$179	
TOTAL BAQ - VHA COSTS						
OFFICERS ENLISTED	\$5,780	\$924	\$6,487	\$1,012	\$5,805	\$1,103
	\$17,795	\$2,619	\$18,763	\$2,706	\$18,425	\$2,860
TOTAL	\$23,575	\$3,543	\$25,250	\$3,718	\$24,230	\$3,963

SUMMARY OF TRAVEL COSTS  
RESERVE PERSONNEL, MARINE CORPS  
FY 1997  
(DOLLARS IN THOUSANDS)

	FISCAL YEAR 1995	FISCAL YEAR 1996	FISCAL YEAR 1997
	TRAVEL	TRAVEL	TRAVEL
PAY GROUP "A"			
OFFICERS ENLISTED	\$958	\$1,261	\$1,307
	\$9,223	\$12,052	\$12,414
SUBTOTAL	\$10,181	\$13,313	\$13,721
PAY GROUP "B"			
OFFICERS ENLISTED	\$455	\$710	\$577
	\$287	\$404	\$486
SUBTOTAL	\$742	\$1,114	\$1,063
PAY GROUP "F"			
ENLISTED	\$3,414	\$3,447	\$3,822
MOBILIZATION TRAINING			
OFFICERS ENLISTED	\$188	\$291	\$297
	\$1,333	\$1,299	\$1,329
SUBTOTAL	\$1,521	\$1,590	\$1,626
SCHOOL TRAINING			
OFFICERS ENLISTED	\$1,091	\$1,283	\$766
	\$1,270	\$1,189	\$828
SUBTOTAL	\$2,361	\$2,472	\$1,594
SPECIAL TRAINING			
OFFICERS ENLISTED	\$1,779	\$1,812	\$908
	\$3,425	\$3,440	\$1,470
SUBTOTAL	\$5,204	\$5,252	\$2,378
ACTIVE RESERVISTS "ARs"			
OFFICERS ENLISTED	\$570	\$718	\$733
	\$99	\$128	\$131
SUBTOTAL	\$669	\$846	\$864
PLATOON LEADERS CLASS			
ENLISTED	\$424	\$426	\$435
TOTAL TRAVEL COSTS			
OFFICERS ENLISTED	\$5,041	\$6,075	\$4,588
	\$19,475	\$22,385	\$20,915
TOTAL	\$24,516	\$28,460	\$25,503
	=====	=====	=====



SCHEDULE OF INCREASES AND DECREASES  
RESERVE PERSONNEL, MARINE CORPS  
(IN THOUSANDS OF DOLLARS)

AMOUNT  
\$378,151

FY 1996 DIRECT PROGRAM

INCREASES:

PAY AND ALLOWANCES, ENLISTED	\$7,456
- The overall increase is the net result of the SMCR enlisted workyears increasing (770), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in School and Special Tours (4,207 participants).	
RETIRED PAY ACCRUAL (RPA), OFFICERS	\$227
- The net increase is the result of the FY 1997 pay raise, the annualization of the FY 1996 pay raise, the reduction in the overall SMCR officer workyears, the reduction in officer participation in School and Special Tours, and the reduction in the RPA percentage (32.9% to 32.6% for Active Reserves).	
RETIRED PAY ACCRUAL (RPA), ENLISTED	\$783
- The net increase is the result of the overall SMCR enlisted workyear increase, the FY 1997 pay raise, the annualization of the FY 1996 pay raise, the reduction in the enlisted participation in School and Special Tours, and the reduction in the RPA percentage (32.9% to 32.6% for Active Reserves).	
SUBSISTENCE, ENLISTED	\$816
- The increase is attributed to the SMCR enlisted workyears increase and approved inflation.	
TRANSITION BENEFITS	\$87
- The increase is from additional anniversary payments and cost of living allowance adjustments.	
EDUCATION BENEFITS	\$494
- The increase is the net result from revised DoD Actuary rates and amortization payment for FY 97, and the number of eligible participants.	

TOTAL INCREASES:

\$9,863

DECREASES:

PAY AND ALLOWANCES, OFFICERS	(\$2,400)
- The overall decrease is the net result of the SMCR officer workyear decrease (248), the reduction in officer participation School and Special Tours (2,584 participants), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
CLOTHING, ENLISTED	(\$1,491)
- The net decrease is primarily the JROTC program attaining 174 units by FY 1996 requiring less initial issues. This overall decrease is offset by Pay Group F (Non Prior Service) initial issues increasing (302), the Pay Group "A" and "B" enlisted workyears increase 286, and approved inflation.	
TRAVEL, OFFICERS	(\$1,487)
- The net decrease is the result of SMCR officer workyears decreasing, the reduced participation in School and Special Tours, and inflation applied to the transportation portion of the travel costs.	
TRAVEL, ENLISTED	(\$1,470)
- The net decrease is the result of the reduced participation in School and Special Tours, and is offset by the overall increase in SMCR enlisted workyears, Pay Group F (IATD) eligible travelers, and inflation applied to the transportation portion of the travel costs.	
INCENTIVE PROGRAMS, ENLISTED	(\$23)
- The decrease is the result of less anniversary payments for reenlistment and enlistment bonuses.	

TOTAL DECREASES:

(\$5,871)

FY 1997 DIRECT PROGRAM

\$381,143

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$134,315	\$142,917	\$148,461
=====	=====	=====

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 89% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.6% of the average officer strength and 89% of the enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 17,907 ATP's and RMP's for Fiscal Year 1997 for the above listed purposes. A total of 21,604 AFTP's in Fiscal Year 1997 are programmed for use by officer and enlisted aircrew members.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Pay Group A

	AMOUNT
<b>FY 1996 DIRECT PROGRAM</b>	<b>\$142,917</b>
Increases:	
Officer Pay and Allowances	\$1,219
The increase is a result of an increase in officer workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Enlisted Pay and Allowances	\$3,235
The increase is a result of an increase in enlisted workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Retired Pay Accrual, Officer	\$103
The increase is a result of an increase in officer workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Retired Pay Accrual, Enlisted	\$272
The increase is a result of an increase in enlisted workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Clothing Allowances	\$79
The increase is associated with the enlisted workyears and inflation applied to the replacement clothing issue cost.	
Subsistence of Enlisted Personnel	\$228
The increase is associated with the enlisted workyears and inflation applied to the subsistence rates.	
Travel, Officer	\$46
The increase is associated with the officer workyears and inflation applied to the transportation portion of the travel cost.	
Travel, Enlisted	\$362
The increase is associated with the enlisted workyears and inflation applied to the transportation portion of the travel cost.	
Total Increases:	\$5,544
Total Decreases:	\$0
<b>FY 1997 DIRECT PROGRAM</b>	<b>\$148,461</b>

Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1995			FY 1996			FY 1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,690			2,724			2,772		
Average Strength IMA	0			0			0		
Less Unpaid Status	-			-			-		
Participation Rate	99.6%			99.6%			99.6%		
Paid Participants	2,679	\$2,615.53	\$7,007	2,713	\$2,659.79	\$7,216	2,761	\$2,736.69	\$7,556

Change from FY 96 to FY 97:

The increase of \$340 from \$7,216 in FY 1996 to \$7,556 in FY 1997 is the net result of an increase in "paid" officer workyears (48), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1995			FY 1996			FY 1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	30,894			30,602			30,913		
Average Strength IMA	0			0			0		
Less Unpaid Status	(1,082)			(1,071)			(1,082)		
Participation Rate	89%			89%			89%		
Paid Participants	26,533	\$886.56	\$23,523	26,283	\$943.20	\$24,790	26,550	\$971.04	\$25,781

Change from FY 96 to FY 97:

The increase of \$991 from \$24,790 in FY 1996 to \$25,781 in FY 1997 is the net result of an increase in "paid" enlisted workyears (267), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay, Inactive Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1995			FY 1996			FY 1997		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,690			2,724			2,772		
Average Strength IMA	0			0			0		
Less Unpaid Status	0			0			0		
Participation Rate	99%			99%			99%		
Paid Participants	2,663	\$7,034.17	\$18,732	2,697	\$7,152.76	\$19,291	2,744	\$7,350.58	\$20,170
Additional IDT Periods									
AFTP's	19,744	\$157.52	\$3,110	19,744	\$159.95	\$3,158	19,744	\$164.10	\$3,240
ATP's and RMP's	5,125	\$143.22	\$734	5,125	\$145.76	\$747	5,125	\$149.85	\$768
Subtotal			\$3,844			\$3,905			\$4,008
TOTAL			\$22,576			\$23,196			\$24,178

Change from FY 96 to FY 97:

The increase of \$982 from \$23,196 in FY 1996 to \$24,178 in FY 1997 is the net result of an increase in "paid" officer workyears (47), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1995			FY 1996			FY 1997		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	30,894			30,602			30,913		
Average Strength IMA	0			0			0		
Less Unpaid Status	(1,082)			(1,071)			(1,082)		
Participation Rate	89%			89%			89%		
Paid Participants	26,533	\$2,298.95	\$60,998	26,283	\$2,443.78	\$64,230	26,550	\$2,513.15	\$66,724
Additional IDT Periods									
AFTP's	1,880	\$51.06	\$96	1,880	\$53.42	\$101	1,880	\$54.79	\$103
ATP's and RMP's	12,783	\$47.80	\$611	12,783	\$50.85	\$650	12,783	\$52.41	\$670
Subtotal			\$707			\$751			\$773
TOTAL			\$61,705			\$64,981			\$67,497

Change from FY 96 to FY 97:

The increase of \$2,516 from \$64,981 in FY 1996 to \$67,497 in FY 1997 is the result of an increase in "paid" enlisted workyears (267), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	30,894	\$77.35	\$2,388	30,602	\$78.90	\$2,415	30,913	\$80.64	\$2,494

Change from FY 96 to FY 97:

The increase of \$79 from \$2,415 in FY 1996 to \$2,494 in FY 1997 is the result of the increase in enlisted workyears and approved inflation applied to the authorized clothing replacement cost.



Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays	371,462			367,962			371,700		
Percent (%) Present	72%			72%			72%		
Total Active Duty Requirement	267,453	\$4.61	\$1,234	264,933	\$4.71	\$1,247	267,624	\$4.81	\$1,288
Inactive Duty Requirement:									
Inactive duty periods of									
eight hours or more									
Percent (%) Present	1,273,584			1,261,584			1,274,400		
Total	72%			72%			72%		
Inactive Duty Requirement	916,980	\$6.22	\$5,701	908,340	\$6.34	\$5,759	917,568	\$6.48	\$5,946
Total Enlisted Subsistence			\$6,935			\$7,006			\$7,234

Change from FY 96 to FY 97:  
 The increase of \$228 from \$7,006 in FY 1996 to \$7,234 in FY 1997 is the result of the increase in enlisted workyears and approved inflation applied to the authorized subsistence rate.

Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Travel, Annual Training, Officers:

These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,679	\$357.60	\$958	2,713	\$464.80	\$1,261	2,761	\$473.38	\$1,307

Change from FY 96 to FY 97:

The increase of \$46 from \$1,261 in FY 1996 to \$1,307 in FY 1997 is the result of an increase in the officer workyears and the approved inflation applied to the transportation portion of the travel cost.

Travel, Annual Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted to perform annual training:

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
26,533	\$347.60	\$9,223	26,283	\$458.55	\$12,052	26,550	\$467.57	\$12,414

Change from FY 96 to FY 97:

The increase of \$362 from \$12,052 in FY 1996 to \$12,414 in FY 1997 is the result of an increase in the enlisted workyears and the approved inflation applied to the transportation portion of the travel cost.

Reimbursable Requirements:

	FY 1995	FY 1996	FY 1997
Sale of meals to officers during drills	\$96	\$96	\$96
Surcharge Payments	\$50	\$50	\$50
Pay, allowances, and travel of reserve officers assigned to Selected Service Units	\$19	\$19	\$19
Total Reimbursable Requirements	\$165	\$165	\$165

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$12,567	\$15,066	\$17,237

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 13 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Pay Group B

	AMOUNT
<b>FY 1996 DIRECT PROGRAM</b>	<b>\$15,066</b>
Increases:	
Officer Pay and Allowances	\$749
- The increase is a result of an increase in officer workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Enlisted Pay and Allowances	\$1,202
- The net decrease is a result of the decrease in enlisted workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Officer Retired Pay Accrual	\$75
- The net decrease is a result of the decrease in officer workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Enlisted Retired Pay Accrual	\$103
- The net decrease is a result of the decrease in enlisted workyears, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Clothing, Enlisted	\$16
- The decrease is associated with the enlisted workyears decrease, and is offset by inflation applied to the authorized clothing rate.	
Subsistence of Enlisted	\$77
- The decrease is associated with the enlisted workyears decrease, and is offset by inflation applied to the authorized subsistence rate.	
Travel, Enlisted	\$82
- The increase is the net result of an increase in enlisted workyears (162), inflation applied to the transportation portion of the travel cost, and the offset from the reduction in the number of MTU annual training reduction (135 enlisted).	
Total Increases:	\$2,304
Decreases:	
Travel, Officer	(\$133)
- The decrease is associated with the number of MTU annual training reduction (585 officers), offset by and increase in officer workyears and inflation applied to the transportation portion of the travel cost.	
Total Decreases:	(\$133)
<b>FY 1997 DIRECT PROGRAM</b>	<b>\$17,237</b>

Budget Program 1: Unit and Individual Training  
Budget Activity 1B: Training, Pay Group B

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1995			FY 1996			FY 1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	1,000			1,534			1,215		
Participation Rate	99.6%			99.6%			99.6%		
Paid Participants	996	\$2,558.23	\$2,548	1,528	\$2,605.37	\$3,981	1,210	\$2,680.99	\$3,244

Change from FY 96 to FY 97:

The decrease of \$737 from \$3,981 FY 1996 to \$3,244 in FY 1997 is the net result of the decrease in officer participants from MTU's (585), offset by an increase in overall "paid" officer workyears (160), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1995			FY 1996			FY 1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	638			889			1,051		
Participation Rate	99%			99%			99%		
Paid Participants	632	\$1,099.68	\$695	880	\$1,120.45	\$986	1,040	\$1,157.69	\$1,204

Change from FY 96 to FY 97:

The increase of \$218 from \$986 in FY 1996 to \$1,204 in FY 1997 is the net result of an increase in overall "paid" enlisted workyears (160), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the offset from the reduction in MTU participants (135).

Budget Program 1: Unit and Individual Training  
Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Pay and Allowances,  
Inactive Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

	FY 1995			FY 1996			FY 1997		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Participation Rate	1,000 99%			1,534 65%			1,215 99%		
Paid Participants	990	\$6,704.04	\$6,637	1,003	\$6,812.56	\$6,833	1,203	\$6,977.56	\$8,394

Change from FY 96 to FY 97:

The increase of \$1,561 from \$6,833 FY 1996 to \$8,394 in FY 1997 is the result of an increase in "paid" officer workyears (200), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

	FY 1995			FY 1996			FY 1997		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Participation Rate	638 99%			889 77%			1,051 99%		
Paid Participants	632	\$2,781.65	\$1,758	681	\$2,822.32	\$1,922	1,040	\$2,893.27	\$3,009

Change from FY 96 to FY 97:

The increase of \$1,087 from \$1,922 FY 1996 to \$3,009 in FY 1997 is the result of an increase in "paid" enlisted workyears (359), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Budget Program 1: Unit and Individual Training  
Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	638	\$77.35	\$49	889	\$78.90	\$70	1,051	\$80.64	\$86

Change from FY 96 to FY 97:

The increase of \$16 from \$70 in FY 1996 to \$86 in FY 1997 is the result of the increase in enlisted workyears and by approved inflation applied to the clothing replacement allowance.

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays	7,584			10,560			12,480		
Percent (%) Present	72%			72%			72%		
Total Active Duty Requirement	5,460	\$4.62	\$26	7,603	\$4.71	\$37	8,986	\$4.81	\$43
Inactive Duty Requirement:									
Inactive duty periods of eight hours or more	25,280			27,240			41,600		
Percent (%) Present	72%			72%			72%		
Total Inactive Duty Req't	18,202	\$6.22	\$112	19,613	\$6.34	\$123	29,952	\$6.48	\$194
Total Enlisted Subsistence			\$138			\$160			\$237

The increase of \$77 from \$160 in FY 1996 to \$237 in FY 1997 is the result of the increase in enlisted workyears and by approved inflation applied to the clothing replacement allowance.

Budget Program 1: Unit and Individual Training  
 Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

Travel, Active Duty Training, Officers:

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
996	\$457.60	\$455	1,528	\$465.75	\$710	1,210	\$474.26	\$577

Change from FY 96 to FY 97:

The decrease of \$133 from \$710 in FY 1996 to \$577 in FY 1997 is the net result of a decrease in "paid" officer workyears, offset by approved inflation applied to the transportation portion of the travel cost.

Travel, Active Duty Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
632	\$450.62	\$287	880	\$458.60	\$404	1,040	\$467.54	\$486

Change from FY 96 to FY 97:

The increase of \$82 from \$404 in FY 1996 to \$486 in FY 1997 is the result of an increase in enlisted workyears, and approved inflation applied to the transportation portion of the travel cost.



Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1F: Training, Pay Group F

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$46,126	\$49,092	\$55,046

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

SCHEDULE OF INCREASES AND DECREASES  
(AMOUNTS IN THOUSANDS)  
Pay Group F

	Amount
<b>FY 1996 DIRECT PROGRAM</b>	<b>\$49,092</b>
Increases:	
Pay and Allowances	\$4,324
- The increase is the result of an increase in the average number of trainees, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Retired Pay Accrual	\$374
- The increase is the net result of the increase in average number of trainees, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Clothing	\$419
- The increase is the result of an increase in the number of non prior service trainees and the associated clothing issues, and approved inflation applied to the authorized clothing bag price.	
Subsistence	\$462
- The increase is the result of an increase in the number of trainees subsisting and approved inflation applied to the authorized subsistence rate.	
Travel	\$375
- The increase is a result of an increase in the number of eligible trainee travelers and approved inflation applied to the transportation portion of the travel cost.	
Total Increases:	\$5,954
Total Decreases:	\$0
<b>FY 1997 DIRECT PROGRAM</b>	<b>\$55,046</b>

Budget Program 1: Unit and Individual Training  
Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Pay & Allowances Initial Active Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	5,142	\$6,702.84	\$34,466	5,394	\$6,797.55	\$36,666	5,918	\$6,989.52	\$41,364

Change from FY 96 to FY 97:

The increase of \$4,698 from \$36,666 in FY 1996 to \$41,364 in FY 1997 is the net result of an increase in the average number of trainees (524), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Individual Clothing Allowances, Enlisted:

These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issues "Half Sales" from Attrition	4,766	\$900.85	\$4,296 \$375	5,227	\$918.86	\$4,804 \$348	5,532	\$939.08	\$5,196 \$375
			\$4,671			\$5,152			\$5,571

Change from FY 96 to FY 97:

The increase of \$419 from \$5,152 in FY 1996 to \$5,571 in FY 1997 is the result of an increase in the number of eligible trainees to receive a clothing issue (305) and approved inflation applied to the authorized clothing bag price.

Budget Program 1: Unit and Individual Training  
Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind Total Enlisted Mandays Percent (%) Present	956,412 81%			1,003,284 81%			1,100,748 81%		
Total Active Duty Requirement	774,694	\$4.62	\$3,575	812,660	\$4.71	\$3,827	891,606	\$4.81	\$4,289

Change from FY 96 to FY 97:

The increase of \$462 from \$3,827 in FY 1996 to \$4,289 in FY 1997 is the result of the increase in the average number of trainees and inflation applied to the approved subsistence rate.

Travel, Initial Active Duty Training, Enlisted:

These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	12,687	\$269.09	\$3,414	12,611	\$273.44	\$3,447	13,734	\$278.31	\$3,822

Change from FY 96 to FY 97:

The increase of \$375 from \$3,447 in FY 1996 to \$3,822 in FY 1997 is a result of increased eligible trainee travelers (1,123), and inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$90	\$280	\$279
=====	=====	=====

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support a workyear strength of 244 enlistees for FY 1997. The estimates include a Drill Participation percentage of 85% for all years.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Pay Group P

	AMOUNT
FY 1996 DIRECT PROGRAM	\$280
Total Increases:	
Decreases:	
Pay and Allowances	(\$1)
The decrease of is the net result of the a workyear reduction, offset by the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Total Decreases:	(\$1)
FY 1997 DIRECT PROGRAM	\$279

Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

Pay, Inactive Duty Training, Enlisted:

(Amounts in Thousands)

These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rate used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act.

FY 1995			FY 1996			FY 1997		
Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
2,540	\$28.35	\$72	7,083	\$31.77	\$225	6,886	\$32.93	\$224

Paid Participants

The decrease of \$1 from \$225 in FY 1996 to \$224 in FY 1997 is the net result of the decrease in workyears (12), offset by the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
85	\$105.82	\$9	251	\$107.94	\$27	244	\$110.31	\$27

Clothing issue

There is no change in the amount.

Change from FY 96 to FY 97:

Budget Program 1: Unit and Individual Training  
 Budget Activity 1P: Training, Pay Group P

(Amounts in Thousands)

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind Percent (%) Present	2,540 85%			7,083 85%			6,886 85%		
Total Inactive Duty Requirement	2,159	\$4.54	\$9	6,021	\$4.62	\$28	5,853	\$4.81	\$28

There is no change in the amount.

Change from FY 1996 to FY 1997:



Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2E: Mobilization Training

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$2,386	\$2,657	\$2,729
=====	=====	=====

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

The FY 1990 DOD Authorization Act directs the screening for the IRR Recall (Muster Pay) to be costed as no more than 125% of the current per diem rate.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Mobilization Training

	AMOUNT
<b>FY 1996 DIRECT PROGRAM</b>	<b>\$2,657</b>
Increases:	
Pay and Allowances -----	\$34
- The increase is the net result of the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Retired Pay Accrual -----	\$2
- The increase is the net result of the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Subsistence of Enlisted Personnel -----	\$2
- The increase is approved inflation applied to the subsistence rate.	
Travel -----	\$36
- The increase is approved inflation applied to the transportation portion of the travel cost.	
Total Increases:	\$72
Total Decreases:	\$0
<b>FY 1997 DIRECT PROGRAM</b>	<b>\$2,729</b>

Budget Program 2: Other Training and Support  
Budget Activity 2E: Mobilization Training

(Amounts in Thousands)

Pay and Allowances Active Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
212	\$2,641.51	\$560	267	\$2,486.89	\$664	267	\$2,573.03	\$687

Pay Group Participants

Change from FY 96 to FY 97:

The increase of \$23 from \$664 in FY 1996 to \$687 in FY 1997 is the result of the FY 1997 pay raise and the annualization of the FY 1996 pay raise.

Pay and Allowances Active Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
239	\$1,217.57	\$291	344	\$1,110.47	\$382	344	\$1,142.44	\$393

Pay Group Participants

Change from FY 96 to FY 97:

The increase of \$11 from \$382 in FY 1996 to \$393 in FY 1997 is the result of the FY 1997 pay raise and the annualization of the FY 1996 pay raise.

Budget Program 2: Other Training and Support  
 Budget Activity 2E: Mobilization Training (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence for enlisted personnel on active duty training.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	3,346	\$4.62	\$14	4,816	\$4.71	\$21	4,816	\$4.81	\$23

Change from FY 1996 to FY 1997:

The increase of \$2 from \$21 in FY 1996 to \$23 in FY 1997 is approved inflation.

Budget Program 2: Other Training and Support  
Budget Activity 2E: Mobilization Training (cont.)

(Amounts in Thousands)

Travel, Active Duty Training, Officer:

These funds are requested to provide for travel and per diem allowances for officer personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	212	\$415.09	\$88	267	\$415.73	\$111	267	\$423.22	\$113
One-day Recall Participants	988	\$101.03	\$100	1,750	\$103.05	\$180	1,750	\$105.32	\$184
Total Paid Participants			\$188			\$291			\$297

Change from FY 1996 to FY 1997:

The increase of \$6 from \$291 in FY 1996 to \$297 in FY 1997 is a result of approved inflation applied to the transportation portion of the travel cost.

Travel, Active Duty Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	239	\$401.67	\$96	344	\$406.98	\$140	344	\$418.60	\$144
One-day Recall Participants	12,240	\$101.03	\$1,237	11,250	\$103.05	\$1,159	11,250	\$105.32	\$1,185
Total Paid Participants			\$1,333			\$1,299			\$1,329

Change from FY 1996 to FY 1997:

The increase of \$30 from \$1,299 in FY 1996 to \$1,329 in FY 1997 is a result of approved inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2R: School Training

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$10,541	\$11,621	\$6,178

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)

	AMOUNT
<b>FY 1996 DIRECT PROGRAM</b>	
Total Increases:	\$11,621
Decreases:	\$0
<b>Pay and Allowances</b> - The decrease is the net result of a reduction in overall participants (1,501 officers / 1,207), offset by the FY 1997 pay raise and the annualization of the FY 1996 pay raise.	(\$3,985)
<b>Retired Pay Accrual</b> - The decrease is the net result of a reduction in overall participants, offset by the FY 1997 pay raise and the annualization of the FY 1996 pay raise.	(\$270)
<b>Travel</b> - The decrease is the direct result of a reduction in overall participants, offset by inflation applied to the transportation portion of the travel cost.	(\$1,188)
Total Decreases:	(\$5,443)
<b>FY 1997 DIRECT PROGRAM</b>	\$6,178

# DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Specialty (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft, to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

FY 1995				FY 1996				FY 1997			
		Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers		928	7	6,496	\$244.46	\$1,588	1,278	7	8,946	\$249.05	\$2,228
							613	7	4,291	\$256.82	\$1,102

Change from FY 96 to FY 97:

The decrease of \$1,126 from \$2,228 in FY 96 to \$1,102 in FY 97 is the net result of the decrease in participants (665), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

FY 1995				FY 1996				FY 1997			
		Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted		733	10	7,330	\$131.65	\$965	951	10	9,510	\$133.75	\$1,272
							486	10	4,860	\$136.42	\$663

Change from FY 96 to FY 97:

The decrease of \$609 from \$1,272 in FY 96 to \$663 in FY 97 is the net result of the decrease in participants (465), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

Subtotal	1,661	13,826	\$2,553	2,229	18,456	\$3,500	1,099	9,151	\$1,765
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Reserve Personnel, Marine Corps

School Training (Continued)

(AMOUNTS IN THOUSANDS)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

	FY 1995					FY 1996					FY 1997				
			Daily					Daily					Daily		
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	587	15	8,805	\$211.58	\$1,863	587	15	8,805	\$215.56	\$1,898	325	15	4,875	\$220.92	\$1,077

Change from FY 96 to FY 97: The decrease of \$821 from \$1,898 in FY 96 to \$1,077 in FY 97 is the net result of the decrease in participants (262), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

	FY 1995					FY 1996					FY 1997				
			Daily					Daily					Daily		
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	223	15	3,345	\$118.39	\$396	223	15	3,345	\$119.58	\$400	69	15	1,035	\$123.67	\$128

Change from FY 96 to FY 97: The decrease of \$272 from \$400 in FY 96 to \$128 in FY 97 is the net result of the decrease in participants (154), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

Subtotal	810	12,150		\$2,259	810	12,150		\$2,298	394	5,910		\$1,205
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# Reserve Personnel, Marine Corps

## School Training (Continued)

(Amounts in Thousands)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

FY 1995			FY 1996			FY 1997									
Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	
Officers	528	13	6,864	\$215.47	\$1,479	528	13	6,864	\$219.26	\$1,505	260	13	3,380	\$223.67	\$756
Change from FY 96 to FY 97:															
The decrease of \$749 from \$1,505 in FY 96 to \$756 in FY 97 is the net result of the decrease in participants (260), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.															

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

FY 1995						FY 1996						FY 1997																																			
Number			Tour			Workdays			Daily Rate			Amount			Number			Tour			Workdays			Daily Rate			Amount																				
Enlisted			732			65			47,580			\$88.27			\$4,200			732			65			47,580			\$89.72			\$4,269			402			65			26,130			\$91.92			\$2,402		
Change from FY 96 to FY 97:																																															
The decrease of \$1,867 from \$4,269 in FY 96 to \$2,402 in FY 97 is the net result of the decrease in participants (330), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.																																															
Subtotal			1,260			54,444						\$5,679			1,260			54,444						\$5,774			662			29,510						\$3,158											

Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in it's primary mission.

FY 1995				FY 1996				FY 1997			
Number	Tour	Workdays	Daily Rate	Number	Tour	Workdays	Daily Rate	Number	Tour	Workdays	Daily Rate
5	14	70	\$222.21	5	14	70	\$228.57	5	14	70	\$233.37
Officers			\$16				\$16				\$16

Change from FY 96 to FY 97: There is no change in the amount.

FY 1995				FY 1996				FY 1997			
Number	Tour	Workdays	Daily Rate	Number	Tour	Workdays	Daily Rate	Number	Tour	Workdays	Daily Rate
20	14	280	\$119.64	20	14	280	\$119.46	20	14	280	\$121.43
Enlisted			\$34				\$33				\$34

Change from FY 96 to FY 97: The increase of \$1 from \$33 in FY 96 to \$34 in FY 97 is the result of the the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

Subtotal	25	350	\$50	25	350	\$49	25	350	\$50
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SCHOOL TRAINING TOTALS

Officers	2,048	22,235	\$4,946	2,398	24,685	\$5,647	897	12,616	\$2,951
Enlisted	1,708	58,535	\$5,595	1,926	60,715	\$5,974	719	32,305	\$3,227
TOTAL	3,756	80,770	\$10,541	4,324	85,400	\$11,621	1,616	44,921	\$6,178

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2S: Special Training

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$25,982	\$25,967	\$14,542
=====	=====	=====

# Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Special Training

	AMOUNT
<b>FY 1996 DIRECT PROGRAM</b>	<b>\$25,967</b>
Total Increases:	
Decreases:	\$0
<b>Pay and Allowances</b>	<b>(\$8,251)</b>
- The decrease is attributed to the reduction in participants ( 1,081 Officer and 2,654 Enlisted ), offset by the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
<b>Retired Pay Accrual</b>	<b>(\$510)</b>
- The decrease is a net result of a reduction in participants, the reduction in retired pay accrual percentage, the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
<b>Travel</b>	<b>(\$2,664)</b>
- The decrease is the net result of a reduction in participants and inflation applied to the transportation portion of the travel rate.	
Total Decreases:	(\$11,425)
<b>FY 1997 DIRECT PROGRAM</b>	<b>\$14,542</b>

# DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

	FY 1995					FY 1996					FY 1997				
	Number		Tour		Daily Rate	Amount		Number		Tour		Daily Rate	Amount		
Officers	420	40	16,800	\$195.60	\$3,286	420	40	16,800	\$199.17	\$3,346	302	40	12,080	\$204.47	\$2,470

Change from FY 96 to FY 97:

The decrease of \$876 from \$3,346 in FY 96 to \$2,470 in FY 97 is the net result of the decrease in participants (118), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

Enlisted	FY 1995					FY 1996					FY 1997				
	Number		Tour	Workdays	Daily Rate	Number		Tour	Workdays	Daily Rate	Number		Tour	Workdays	Daily Rate
					Amount					Amount					Amount
	955	15	14,325	\$109.74	\$1,572	955	15	14,325	\$111.69	\$1,600	448	15	6,720	\$113.69	\$764

Change from FY 96 to FY 97:

The decrease of \$836 from \$1,600 in FY 96 to \$764 in FY 97 is the net result of the decrease in participants (507), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

Subtotal	1,375	31,125		\$4,858	1,375	31,125		\$4,946	750	18,800		\$3,234
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## Reserve Personnel, Marine Corps

## Special Training (Continued)

(Amounts in Thousands)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

	FY 1995					FY 1996					FY 1997				
	Tour		Workdays	Daily Rate	Amount	Tour		Workdays	Daily Rate	Amount	Tour		Workdays	Daily Rate	Amount
	Number					Number					Number				
Officers	380	8	3,040	\$264.80	\$805	380	8	3,040	\$270.07	\$821	240	8	1,920	\$277.08	\$532

Change from FY 96 to FY 97:

The decrease of \$289 from \$821 in FY 96 to \$532 in FY 97 is the net result of the decrease in participants (140), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

	FY 1995					FY 1996					FY 1997							
	Tour		Workdays	Daily Rate		Amount	Tour		Workdays	Daily Rate		Amount	Tour		Workdays	Daily Rate		Amount
	Number						Number						Number					
Enlisted	68	8	544	\$180.15	\$98		68	8	544	\$185.66	\$101		43	8	344	\$183.14	\$63	

Change from FY 96 to FY 97:

The decrease of \$38 from \$101 in FY 96 to \$63 in FY 97 is the net result of the decrease in participants (25), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

Subtotal	448		3,584	\$903	448		3,584		\$922	283		2,264		\$595
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# Reserve Personnel, Marine Corps

## Special Training (Continued)

(Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve Air/Ground exercises and Reserve troop lifts.

	FY 1995						FY 1996						FY 1997					
				Daily						Daily						Daily		
	Number	Tour	Workdays	Amount	Rate		Number	Tour	Workdays	Amount	Rate		Number	Tour	Workdays	Amount	Rate	
Officers	431	3	1,293	\$353.44	\$457		431	3	1,293	\$359.63	\$465		274	3	822	\$366.18	\$301	

Change from FY 96 to FY 97:

The decrease of \$164 from \$465 in FY 96 to \$301 in FY 97 is the net result of the decrease in participants (157), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

	FY 1995						FY 1996						FY 1997					
				Daily						Daily						Daily		
	Number	Tour	Workdays	Rate	Amount		Number	Tour	Workdays	Rate	Amount		Number	Tour	Workdays	Rate	Amount	
Enlisted	118	3	354	\$217.51	\$77		118	3	354	\$225.99	\$80		70	3	210	\$233.33	\$49	

Change from FY 96 to FY 97:

The decrease of \$31 from \$80 in FY 96 to \$49 in FY 97 is the net result of the decrease in participants (48), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

Subtotal			549		1,647		\$534	549		1,647		\$545	344		1,032		\$350
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

FY 1995				FY 1996				FY 1997			
		Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers		25	43	1,075	\$239.07	\$257	25	43	1,075	\$241.86	\$260
							16	43	688	\$252.91	\$174

Change from FY 96 to FY 97:

The decrease of \$86 from \$260 in FY 96 to \$174 in FY 97 is the net result of the decrease in participants (9), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

FY 1995				FY 1996				FY 1997			
		Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted		741	21	15,561	\$118.50	\$1,844	741	21	15,561	\$120.49	\$1,875
							471	21	9,891	\$123.04	\$1,217

Change from FY 96 to FY 97:

The decrease of \$658 from \$1,875 in FY 1996 to \$1,217 in FY 1997 is the net result of the reduction in participants (270), the reduction in the retired pay accrual percentage, the FY 1997 pay raise, the FY 1996 pay raise annualization, and approved inflation applied to the transportation portion of the travel cost.

Subtotal	766	16,748	\$2,101	766	16,636	\$2,135	487	10,579	\$1,391
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# Reserve Personnel, Marine Corps

## Special Training (cont.)

(Amounts in Thousands)

**SERVICE MISSION/MISSION SUPPORT:** Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

FY 1995			FY 1996			FY 1997		
Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate
Amount								
1,076	35	37,660	\$210.01	\$7,909	1,005	35	35,315	\$212.71
				\$7,512	360	35	12,670	\$217.84
Officers								\$2,760

Change from FY 96 to FY 97:

The decrease of \$4,752 from \$7,512 in FY 96 to \$2,760 in FY 97 is the net result of the decrease in participants (\$45), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

FY 1995			FY 1996			FY 1997		
Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate
Amount								
3,500	15	52,500	\$109.45	\$5,746	3,203	15	48,045	\$111.79
				\$5,371	1,140	15	17,100	\$113.98
Enlisted								\$1,949

Change from FY 96 to FY 97:

The increase of \$3,422 from \$5,371 in FY 1996 to \$2,553 in FY 1997 is the net result of the decrease in participants (2,063), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the approved inflation applied to the transportation portion of the travel cost.

Subtotal	4,576	90,160	\$13,655	\$12,883	1,500	29,770	\$4,709
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training, clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

FY 1995			FY 1996			FY 1997		
Number	Tour	Workdays	Number	Tour	Workdays	Number	Tour	Workdays
40	30	1,200	40	30	1,200	26	30	780
		Daily Rate			Daily Rate			Daily Rate
		\$194.17			\$195.83			\$198.72
		Amount			Amount			Amount
		\$233			\$235			\$155

Change from FY 96 to FY 97:

The decrease of \$80 from \$235 in FY 96 to \$155 in FY 97 is the net result of the decrease in participants (14), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

FY 1995			FY 1996			FY 1997		
Number	Tour	Workdays	Number	Tour	Workdays	Number	Tour	Workdays
321	4	1,284	321	4	1,284	204	4	816
		Daily Rate			Daily Rate			Daily Rate
		\$221.96			\$224.30			\$229.17
		Amount			Amount			Amount
		\$285			\$288			\$187

Change from FY 96 to FY 97:

The decrease of \$101 from \$288 in FY 96 to \$187 in FY 97 is the net result of the decrease in participants (117), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

Subtotal	361	2,484	361	2,484	230	1,596	\$342
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

**RECRUITMENT AND RETENTION:** These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

	FY 1995					FY 1996					FY 1997							
	Number		Tour		Workdays	Daily Rate		Amount		Number		Tour		Workdays	Daily Rate		Amount	
Enlisted	395	130	51,350	\$66.47	\$3,413	457	130	59,410	\$67.55	\$4,013	433	130	56,290	\$69.66				\$3,921

Change from FY 96 to FY 97:

The decrease of \$92 from \$3,921 in FY 96 to \$4,013 in FY 97 is the net result of the decrease in participants (24), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and inflation applied to the transportation portion of the travel cost.

**SPECIAL TRAINING TOTALS**

Officers	2,372	61,068	\$12,947	2,301	58,723	\$12,639	1,218	28,960	\$6,392
Enlisted	6,098	135,918	\$13,035	5,863	139,523	\$13,328	2,807	91,355	\$8,150
<b>TOTAL</b>	<b>8,470</b>	<b>196,986</b>	<b>\$25,982</b>	<b>8,164</b>	<b>198,246</b>	<b>\$25,967</b>	<b>4,025</b>	<b>120,315</b>	<b>\$14,542</b>

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$103,699	\$110,889	\$118,377
=====	=====	=====

Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus, and Transition Benefits (Voluntary/Involuntary).

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

# RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 678 Reserves: for organizing, administering, etc., reserve components

(a) "A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

(b) "To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

	FY 1995			FY 1996		FY 1997	
	Begin	Average	End	Average	End	Average	End
Officers							
Sec 265: Administration							
Sec 672D/678:							
Organization	158	151	165	188	214	214	214
Administration	73	73	73	73	74	74	74
Recruiting	13	15	17	17	13	13	13
Instruction or Training	56	53	56	56	56	56	56
Total Officers	350	342	361	384	407	407	407
Enlisted							
Sec 672D/678:							
Organization	911	885	892	964	1121	1090	1121
Administration	434	429	429	431	453	446	453
Recruiting	143	140	140	140	143	140	143
Instruction or Training	435	429	429	432	435	432	435
Total Enlisted	1923	1883	1890	1967	2152	2108	2152
TOTAL ACTIVE RESERVISTS	2,273	2,225	2,251	2,351	2,559	2,515	2,559

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Administration and Support

	AMOUNT
<b>FY 1996 DIRECT PROGRAM</b>	<b>\$110,889</b>
Increase:	
Active Reserve (AR) Officer Pay and Allowances	\$2,624
- The increase is comprised of the officer workyears increase (23), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Active Reserve (AR) Enlisted Pay and Allowances	\$3,737
- The increase is comprised of the enlisted workyears increase (141), the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.	
Retired Pay Accrual, Officer	\$556
- The increase is the net result of the officer workyears increase, the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the retired pay accrual percentage reduction.	
Retired Pay Accrual, Enlisted	\$489
- The increase is the net result of the enlisted workyears increase, the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the retired pay accrual percentage reduction.	
Travel	\$18
- The increase is the result of approved inflation.	
Transition Benefits	\$87
- The increase is the result of an increase in anniversary payments and the cost of living allowances.	
Total Increases:	\$7,511
Decreases:	
Incentives	(\$23)
- The decrease is the result of an decrease in the anniversary payments for reenlistment and enlistment bonuses.	
Total Decreases:	(\$23)
<b>FY 1997 DIRECT PROGRAM</b>	<b>\$118,377</b>

Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

(Amounts in thousands)

Pay and Allowances, Officers:

These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265,672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, special and incentive pays, and separation pay as authorized.

FY 1995			FY 1996			FY 1997		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
342	\$78,195.91	\$26,743	384	\$78,343.75	\$30,084	407	\$81,729.73	\$33,264

Officers

Change from FY 96 to FY 97:

The increase of \$3,180 from \$30,084 in FY 1996 to \$33,264 in FY 1997 is the net result of an increase in officer workyears (23), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.

Pay and Allowances, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265,672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, accrual, government's contribution for social security, subsistence and quarters allowance, clothing maintenance allowance, special and incentive pays, and separation pay as authorized.

FY 1995			FY 1996			FY 1997		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
1,883	\$39,323.42	\$74,046	1,973	\$39,598.58	\$78,128	2,108	\$39,067.36	\$82,354

Enlisted

Change from FY 96 to FY 97:

The increase of \$4,226 from \$78,128 in FY 1996 to \$82,354 in FY 1997 is the result of an increase in enlisted workyears (135), the FY 1997 pay raise, the annualization of the FY 1996 pay raise, and the reduction in the retired pay accrual percentage.



Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (cont.)

(Amounts in thousands)

Permanent Change of Station Travel:

These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	150	\$3,802.61	\$570	185	\$3,878.66	\$718	185	\$3,964.00	\$733
Enlisted	59	\$1,673.15	\$99	75	\$1,706.61	\$128	75	\$1,744.16	\$131
Total	209		\$669	260		\$846	260		\$864

Change from FY 1996 to FY 1997:

The increase of \$18 from \$846 in FY 1996 to \$864 in FY 1997 is the authorized inflation applied to the travel cost.

Individual Clothing, Enlisted:

The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	20	\$581.97	\$12	20	\$593.61	\$12	20	\$606.67	\$12

Change from FY 1996 to FY 1997:

There is no change in the amount.

Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support (cont.)

(Amounts in thousands)

Death Gratuities, Disability Allowance, and Hospital Benefits:

Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	438	\$800.00	\$350	275	\$800.00	\$220	275	\$800.00	\$220
Enlisted	950	\$800.00	\$760	519	\$800.00	\$415	519	\$800.00	\$415
Total			\$1,110			\$635			\$635

Change from FY 96 to FY 97:

There is no change in the amount.

Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, and SMCR Affiliation Bonus to selected en members.

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon upon satisfactory completion of the 5th anniversary year.

	FY 1995			FY 1996			FY 1997		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	130	\$1,000.00	\$130	130	\$1,000.00	\$130	130	\$1,000.00	\$130
Anniversary payments	360	\$279.44	\$101	334	\$389.22	\$87	361	\$360.11	\$80
Total			\$231			\$217			\$210

Change from FY 96 to FY 97: The decrease of \$7 from \$217 in FY 1996 to \$210 in FY 1997 is the result of a decrease in amount paid per anniversary payment, offset by an increase in anniversary payments.

Budget Program 2: Other Training and Support  
Budget Activity 2T: Administration and Support

ENLISTMENT BONUS	FY 1995		FY 1996		FY 1997		FY 1998		FY 1999		FY 2000		FY 2001	
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
PRIOR OBLIGATIONS	360	\$100,600	334	\$87,400	231	\$54,200	191	\$93,000	117	\$46,800				
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 95	130	\$130,000		130	\$26,000	130	\$26,000	130	\$26,000	130	\$52,000		
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96		130	\$130,000			130	\$26,000	130	\$26,000	130	\$26,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97				130	\$130,000			130	\$26,000	130	\$26,000	130	\$26,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98						130	\$130,000			130	\$26,000	130	\$26,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99								130	\$130,000			130	\$26,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00										130	\$130,000		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01												130	\$130,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	490	\$230,600	464	\$217,400	491	\$210,200	581	\$275,000	637	\$254,800	650	\$260,000	650	\$260,000

Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

Reserve Incentives - Enlisted: (cont.)

Reenlistment Bonus:

An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,800 respectively. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in Thousands)

	FY 1995			FY 1996			FY 1997		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	175	\$642.86	\$113	175	\$642.86	\$113	175	\$642.86	\$113
Anniversary payments	523	\$350.00	\$183	634	\$177.44	\$222	586	\$191.98	\$205
Total			\$296			\$334			\$318

Change from FY 96 to FY 97:

The decrease of \$16 from \$334 in FY 1996 to \$318 in FY 1997 is the result of a decrease in amount paid per anniversary payment, offset by an increase in anniversary payments.

Budget Program 2: Other Training and Support  
Budget Activity 2T: Administration and Support

REENLISTMENT BONUS	FY 1995 NO.	FY 1995 AMOUNT	FY 1996 NO.	FY 1996 AMOUNT	FY 1997 NO.	FY 1997 AMOUNT	FY 1998 NO.	FY 1998 AMOUNT	FY 1999 NO.	FY 1999 AMOUNT	FY 2000 NO.	FY 2000 AMOUNT	FY 2001 NO.	FY 2001 AMOUNT
PRIOR OBLIGATIONS	523	\$183,050	459	\$160,650	236	\$82,600	120	\$42,000	87	\$30,450				
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 95 175	\$112,500	175	\$61,250	175	\$61,250	75	\$61,250	75	\$26,250	97	\$33,950	75	\$26,250
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96 175		175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	75	\$26,250	75	\$26,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97 175				175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250	75	\$26,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98 175						175	\$112,500	175	\$61,250	175	\$61,250	175	\$61,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99 175								175	\$112,500	175	\$61,250	175	\$61,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00 175										175	\$112,500	175	\$61,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01 175												175	\$112,500
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	698	\$295,550	809	\$334,400	761	\$317,600	720	\$338,250	862	\$352,950	872	\$356,450	925	\$375,000

Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

Reserve Incentives - Enlisted: (cont.)

**SMCR Affiliation Bonus:** An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

	FY 1995			FY 1996			FY 1997		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	50	\$1,200.00	\$60	50	\$1,200.00	\$60	50	\$1,200.00	\$60

Change from FY 96 to FY 97: No change in the amount.

Budget Program 2: Other Training and Support  
Budget Activity 2T: Administration and Support

AFFILIATION BONUS	FY 1995		FY 1996		FY 1997		FY 1998		FY 1999		FY 2000		FY 2001	
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
PRIOR OBLIGATIONS	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 95	50	\$60,000											
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96			50	\$60,000									
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97			50	\$60,000									
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98			50	\$60,000									
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99					50	\$60,000							
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00								50	\$60,000				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01										50	\$60,000		
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000



Administration and Support (cont.)  
Transition Benefits:

(Amounts in Thousands)

This section supports Transition Enhancements and Transition Initiatives for Marine Corps Reserve personnel authorized by sections 4401 through 4422 of the National Defense Authorization for Fiscal Year 1993. Marine Corps Reserve Full-Time Support (FTS) personnel are authorized the same transition enhancements as the active Marine Corps. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separation to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for Marine Corps Reserve personnel who involuntarily lose their Selected Reserve status due to force reductions during the Force Reduction Transition Period.

GD/RES FULL TIME PERSONNEL	FY 1995 Estimate		FY 1996 Estimate		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Takers	Dollars	Takers	Dollars	Takers	Dollars	Takers	Dollars	Takers	Dollars
Special Separation Benefits										
Officers	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Voluntary Separation Benefits										
Officers	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
15 Year Early Retirement Authority										
Officers	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total Full Time Personnel										
Officers	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
SELECTED RESERVE (DRILLERS)										
20 Year Special Separation Pay										
Officer Initial	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Officer Anniversary	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted Initial	29	\$75	29	\$75	25	\$65	23	\$59	20	\$52
Enlisted Anniversary	99	\$297	128	\$338	157	\$435	151	\$419	145	\$402
6-15 Year Special Separation Pay										
Officer	10	\$70	10	\$70	10	\$70	8	\$55	5	\$35
Enlisted	70	\$90	70	\$90	70	\$90	65	\$83	60	\$77
15 Year Early Qualification for Retired Pay										
Officer	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Officers	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total for Drillers										
Officers	10	\$70	10	\$70	10	\$70	31	\$115	25	\$87
Enlisted	198	\$462	227	\$503	252	\$590	216	\$502	205	\$479
GRAND TOTAL										
Officers	10	\$70	10	\$70	10	\$70	31	\$115	25	\$87
Enlisted	198	\$462	227	\$503	252	\$590	216	\$502	205	\$479
Grand Total	208	\$532	237	\$573	262	\$660	247	\$617	230	\$566

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Education Benefits

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$8,297	\$9,941	\$10,135

# Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals from the Selected Reserve. The program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.

The following table displays the actuarially based estimates:

(Amounts in thousands)

	FY 1995		FY 1996		FY 1997	
	Number	Rate	Number	Rate	Number	Rate
G.I. Bill	4,920	\$1,357.00	5,294	\$1,332.00	5,438	\$1,359.00
Amortization Payment		\$5,676		\$7,052		\$7,390
		\$1,621		\$2,889		\$2,745
Total Program		\$8,297		\$9,941		\$10,135

Change from FY 96 to FY 97: The increase of \$194 from \$9,941 in FY 1996 to \$10,135 in FY 1997 is the increase in the estimated number of eligible individuals (144), and the annual Board of Actuary findings which revised the average rate and amortized payment.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2C: Platoon Leaders Class

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$4,520	\$4,594	\$5,040

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Platoon Leaders Class

AMOUNT  
\$4,594

FY 1996 DIRECT PROGRAM

Increases:

Pay and Allowances (Monthly Stipend)	\$337
- The increase is the full implementation of the monthly stipend rate adjustment, effective 1 July 1996.	
Uniforms Issue-In-Kind	\$24
- The increase is attributed to approved inflation applied to the uniform costs.	
Pay and Allowances (Summer Camp)	\$67
- The increase is the result of the FY 1997 pay raise and the annualization of the FY 1996 pay raise.	
Retired Pay Accrual	\$5
- The increase is the result of the FY 1997 pay raise and the annualization of the FY 1996 pay raise.	
Subsistence (In-Kind)	\$4
- The increase is attributed to inflation applied to the subsistence rate.	
Travel	\$9
- The increase is attributed to approved inflation applied to the average travel cost.	

Total Increases:

\$446

Total Decreases:

\$0

FY 1997 DIRECT PROGRAM

\$5,040

Reserve Personnel, Marine Corps:  
Reserve Officer Candidates (cont.)

(Amounts in thousands)

Subsistence (Subsidy) Allowance:

The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209. Effective 1 July 1996, Congressional authorization revises the monthly allowance to \$150.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	1,000	\$900.00	\$900	1,000	\$1,013.00	\$1,013	1,000	\$1,350.00	\$1,350

Change from FY 96 to FY 97:

The increase of \$337 from \$1,013 in FY 1996 to \$1,350 in FY 1997 is directly associated with the authorized monthly stipend rate adjustment to \$150 per month, effective 1 July 1996.

Uniforms Issue-in-Kind:

The funds are requested to provide uniform issues, including replacement items.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
PLC / WOCC	1,189	\$349.35	\$415	1,171	\$341.53	\$400	1,171	\$356.03	\$417
NROTC/NAVAL ACADEMY	343	\$445.00	\$153	380	\$445.00	\$169	380	\$463.89	\$176
TOTAL			\$568			\$569			\$593

Change from FY 96 to FY 97:

The increase of \$24 from \$569 in FY 1996 to \$593 in FY 1997 is attributed to inflation applied to uniform costs.

Reserve Personnel, Marine Corps:  
Reserve Officer Candidates

(Amounts in thousands)

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

FY 1995			FY 1996			FY 1997		
No.	Mandays	Rate	No.	Mandays	Rate	No.	Mandays	Rate
1,094	50,634	\$48.05	1,076	48,976	\$48.86	1,076	48,976	\$50.33
		\$2,433			\$2,393			\$2,465

Change from FY 96 to FY 97: The increase of \$72 from \$2,393 in FY 1996 to \$2,465 in FY 1997 is the result of the FY 1997 pay raise, and the annualization of the FY 1996 pay raise.

Reserve Personnel, Marine Corps:  
Reserve Officer Candidates (cont.)

(Amounts in thousands)

Subsistence of PLC's: These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The Workday total includes a 15% absentee rate.

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
43,038	\$4.54	\$195	41,629	\$4.63	\$193	41,629	\$4.73	\$197

Change from FY 96 to FY 97:

The increase of \$4 from \$193 in FY 1996 to \$197 in FY 1997 is inflation applied to the subsistence rate.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1995			FY 1996			FY 1997		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,189	\$356.60	\$424	1,171	\$363.79	\$426	1,171	\$371.48	\$435

Change from FY 96 to FY 97:

The increase of \$9 from \$426 in FY 1996 to \$435 in FY 1997 is inflation applied to the average travel cost.

Appropriation: Reserve Personnel, Marine Corps  
 Budget Program 2: Other Training and Support  
 Budget Activity 2G: Junior ROTC

Actual FY 1995	Estimate FY 1996	Estimate FY 1997
\$3,301	\$5,127	\$3,119

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Marine Corps Junior Reserve Officer Training Corps through FY 1997. Replacement issue of clothing for students in the 174 established units through FY 1997 is also provided.



SCHEDULE OF INCREASES AND DECREASES  
(Amounts in thousands)  
Junior ROTC

	AMOUNT
FY 1996 DIRECT PROGRAM	\$5,127
Total Increases:	\$0
Decreases:	
Uniforms, Issue-in-Kind	(\$2,008)
<p>- The decrease is from the bringing on line of all 174 units by FY 1996, and the resultant decrease in initial uniform costs. The overall decrease is offset by inflation applied to the approved clothing costs.</p>	
Total Decreases:	(\$2,008)
FY 1997 DIRECT PROGRAM	\$3,119

Reserve Personnel, Marine Corps

Budget Activity 2: Other Training and Support:  
Junior ROTC (continued)

(Amounts in thousands)

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

	FY 1995			FY 1996			FY 1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	4,811	\$529.62	\$2,548	7,854	\$531.70	\$4,176	3,281	\$571.78	\$1,876
Replacement	14,503	\$51.92	\$753	17,952	\$52.96	\$951	22,968	\$54.12	\$1,243
Total	19,314		\$3,301	25,806		\$5,127	26,249		\$3,119

Change from FY 1996 to FY 1997: The decrease of \$2,008 in the program from \$5,127 in FY 1996 to \$3,119 in FY 1997 is the net result of a decrease in initial issues in keeping with the bringing on line of 174 units by the end of FY 96, and inflation applied to all clothing issue costs.

# SECTION 5 - SPECIAL ANALYSIS

## Platoon Leader Class

	FY 1995			FY 1996			FY 1997		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,193	1,067	661	789	724	659	789	724	598
Second and Subsequent Years	402	370	337	382	352	321	382	352	382
Total Enrollment	1,595	1,436	998	1,171	1,076	980	1,171	1,076	980
Completed Program - Entered on Active Duty			717			386			448
Completed Program - Active Duty Deferred			35			35			35
			752			421			483

FULL - TIME SUPPORT PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 1997

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	318
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	116	540
UNITS					
UNITS	1,814		4,181	39	6,034
RC UNIQUE MGMT HQS	49		865	0	914
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
SUBTOTAL	1,885		5,046	39	6,970
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
SUBTOTAL	94		0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	162		0	6	168
TOTAL	2,559		5,052	161	7,772

\*EXCLUDING MILITARY TECHNICIANS

FULL - TIME SUPPORT PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)

FY 1996

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	318
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		6	116	540
UNITS					
UNITS	1,814		4,127	39	5,980
RC UNIQUE MGMT HQS	49		843	0	892
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
SUBTOTAL	1,885		4,970	39	6,894
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
SUBTOTAL	94		0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	162		0	6	168
TOTAL	2,559		4,976	161	7,696

\*EXCLUDING MILITARY TECHNICIANS

**FULL - TIME SUPPORT PERSONNEL  
RESERVE PERSONNEL, MARINE CORPS  
(END STRENGTH)**

FY 1995

ASSIGNMENT	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	115	317
RECRUITING/RETENTION	222		0	0	222
<b>SUBTOTAL</b>	<b>418</b>		<b>6</b>	<b>115</b>	<b>539</b>
UNITS					
UNITS	1,581		3,661	40	5,282
RC UNIQUE MGMT HQS	46		533	0	579
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	0		0	0	0
<b>SUBTOTAL</b>	<b>1,627</b>		<b>4,194</b>	<b>40</b>	<b>5,861</b>
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	82		0	0	82
ROTC	0		0	0	0
<b>SUBTOTAL</b>	<b>82</b>		<b>0</b>	<b>0</b>	<b>82</b>
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	90		0	0	90
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT)	0		0	6	6
OTHERS	19		0	0	19
<b>SUBTOTAL</b>	<b>124</b>		<b>0</b>	<b>6</b>	<b>130</b>
<b>TOTAL</b>	<b>2,251</b>		<b>4,200</b>	<b>161</b>	<b>6,612</b>

\*EXCLUDING MILITARY TECHNICIANS